

2026 Payroll Calendar

301 Ohio St, Ste 250, Buffalo, NY 14204 • 716-674-7900 • www.ebchcm.com

EBC

PAYROLL • HR SERVICES



EBC and Banks Closed



Banks Closed



EBC Closed, Banks Open

JANUARY

	S	M	T	W	T	F	S
1					1	2	3
2	4	5	6	7	8	9	10
3	11	12	13	14	15	16	17
4	18	19	20	21	22	23	24
5	25	26	27	28	29	30	31

FEBRUARY

	S	M	T	W	T	F	S
6	1	2	3	4	5	6	7
7	8	9	10	11	12	13	14
8	15	16	17	18	19	20	21
9	22	23	24	25	26	27	28

MARCH

	S	M	T	W	T	F	S
10	1	2	3	4	5	6	7
11	8	9	10	11	12	13	14
12	15	16	17	18	19	20	21
13	22	23	24	25	26	27	28
14	29	30	31				

APRIL

	S	M	T	W	T	F	S
14				1	2	3	4
15	5	6	7	8	9	10	11
16	12	13	14	15	16	17	18
17	19	20	21	22	23	24	25
18	26	27	28	29	30		

MAY

	S	M	T	W	T	F	S
18						1	2
19	3	4	5	6	7	8	9
20	10	11	12	13	14	15	16
21	17	18	19	20	21	22	23
22	24	25	26	27	28	29	30

JUNE

	S	M	T	W	T	F	S
23		1	2	3	4	5	6
24	7	8	9	10	11	12	13
25	14	15	16	17	18	19	20
26	21	22	23	24	25	26	27
27	28	29	30				

JULY

	S	M	T	W	T	F	S
27				1	2	3	4
28	5	6	7	8	9	10	11
29	12	13	14	15	16	17	18
30	19	20	21	22	23	24	25
31	26	27	28	29	30	31	

AUGUST

	S	M	T	W	T	F	S
31							1
32	2	3	4	5	6	7	8
33	9	10	11	12	13	14	15
34	16	17	18	19	20	21	22
35	23	24	25	26	27	28	29

SEPTEMBER

	S	M	T	W	T	F	S
36			1	2	3	4	5
37	6	7	8	9	10	11	12
38	13	14	15	16	17	18	19
39	20	21	22	23	24	25	26
40	27	28	29	30			

OCTOBER

	S	M	T	W	T	F	S
40					1	2	3
41	4	5	6	7	8	9	10
42	11	12	13	14	15	16	17
43	18	19	20	21	22	23	24
44	25	26	27	28	29	30	31

NOVEMBER

	S	M	T	W	T	F	S
45	1	2	3	4	5	6	7
46	8	9	10	11	12	13	14
47	15	16	17	18	19	20	21
48	22	23	24	25	26	27	28
49	29	30					

DECEMBER

	S	M	T	W	T	F	S
49			1	2	3	4	5
50	6	7	8	9	10	11	12
51	13	14	15	16	17	18	19
52	20	21	22	23	24	25	26
53	27	28	29	30	31		

2026 ANNUAL LIMITS

Upstate NYS Minimum Wage (eff 1/1/26): \$16.00/hr

*** Tipped Employees: \$10.70/hr**

Maximum Taxable Earnings, Social Security: \$184,500

Maximum Taxable Earnings, Medicare: No limit

HSA Contributions: Single: \$4,400, Family: \$8,750

***** HSA Over 55 Catch-Up: \$1,000**

401(k), 403(b), 457(b) Deferral: \$24,500

***** Over 50 Catch-Up: \$8,000**

***** 60 – 63 Additional Catch-Up \$3,250**

SIMPLE Deferral: \$17,000, Over 50 Catch Up: \$4,000

***** 60 – 63 Additional Catch-Up \$1,250**

IRA / Roth IRA: \$7,500, Over 50 Catch Up: \$1,100