

2025 Payroll Calendar



301 Ohio St, Ste 250, Buffalo, NY 14204 • 716-674-7900 • www.ebchcm.com

■ EBC and Banks Closed ■ Banks Closed

JANUARY

S	M	T	W	T	F	S
1			1	2	3	4
2	5	6	7	8	9	10
3	12	13	14	15	16	17
4	19	20	21	22	23	24
5	26	27	28	29	30	31

FEBRUARY

S	M	T	W	T	F	S
5						1
6	2	3	4	5	6	7
7	9	10	11	12	13	14
8	16	17	18	19	20	21
9	23	24	25	26	27	28

MARCH

S	M	T	W	T	F	S
9						1
10	2	3	4	5	6	7
11	9	10	11	12	13	14
12	16	17	18	19	20	21
13	23	30	24	31	25	26
				27	28	29

APRIL

S	M	T	W	T	F	S
14			1	2	3	4
15	6	7	8	9	10	11
16	13	14	15	16	17	18
17	20	21	22	23	24	25
18	27	28	29	30		

MAY

S	M	T	W	T	F	S
18				1	2	3
19	4	5	6	7	8	9
20	11	12	13	14	15	16
21	18	19	20	21	22	23
22	25	26	27	28	29	30
				31		

JUNE

S	M	T	W	T	F	S
23	1	2	3	4	5	6
24	8	9	10	11	12	13
25	15	16	17	18	19	20
26	22	23	24	25	26	27
27	29	30				

JULY

S	M	T	W	T	F	S
27			1	2	3	4
28	6	7	8	9	10	11
29	13	14	15	16	17	18
30	20	21	22	23	24	25
31	27	28	29	30	31	

AUGUST

S	M	T	W	T	F	S
31					1	2
32	3	4	5	6	7	8
33	10	11	12	13	14	15
34	17	18	19	20	21	22
35	24	31	25	26	27	28
				29	30	

SEPTEMBER

S	M	T	W	T	F	S
36		1	2	3	4	5
37	7	8	9	10	11	12
38	14	15	16	17	18	19
39	21	22	23	24	25	26
40	28	29	30			

OCTOBER

S	M	T	W	T	F	S
40			1	2	3	4
41	5	6	7	8	9	10
42	12	13	14	15	16	17
43	19	20	21	22	23	24
44	26	27	28	29	30	31

NOVEMBER

S	M	T	W	T	F	S
44						1
45	2	3	4	5	6	7
46	9	10	11	12	13	14
47	16	17	18	19	20	21
48	23	30	24	25	26	27
				28	29	

DECEMBER

S	M	T	W	T	F	S
49		1	2	3	4	5
50	7	8	9	10	11	12
51	14	15	16	17	18	19
52	21	22	23	24	25	26
53	28	29	30	31		

2025 ANNUAL LIMITS

Upstate NYS Minimum Wage (eff 1/1/25): \$15.50/hr

* Tipped Employees: \$10.35/hr

Maximum Taxable Earnings, Social Security: \$176,100

Maximum Taxable Earnings, Medicare: No limit

HSA Contributions: Single: \$4,300, Family: \$8,550

*** HSA Over 55 Catch-Up: \$1,000

401(k), 403(b), 457(b) Deferral: \$23,500

*** Over 50 Catch-Up: \$7,500

*** 60 – 63 Additional Catch-Up \$3,750

SIMPLE Deferral: \$16,500, Over 50 Catch Up: \$3,500

*** 60 – 63 Additional Catch-Up \$1,750

IRA / Roth IRA: \$7,000, Over 50 Catch Up: \$1,000