



FIND OUT HOW WE CAN MANAGE ALL ASPECTS OF HUMAN RESOURCES (HR)

FULL SERVICE HUMAN CAPITAL MANAGEMENT

	Core	Core Plus	Essential/HRO**
Touchpoints	Quarterly	Bi-Monthly	Monthly
HR Consulting Hours (Billed Hourly)	Add-On	•	•
Handbook Creation	Add-On	•	•
Handbook Policy Development	Add-On	•	•
Handbook Maintenance (Billed Annually)	Add-On	•	•
Mineral, includes Annual NYS Harassment Prevention Training (Online)	•	•	•
Annual Labor Posters	•		•
Legal Updates and e-Newsletters	•		•
Customized Onboarding Paperwork Annually	•	•	•
FLSA and Wage & Hour Audits		•	•
Employee File, Form I-9 & WTPA Audits		•	•
Job Description Audit & Creation		•	•
Customized Offboarding Paperwork, including Cobra Advisement & Training		•	•
Employee Relations Advisement*, including Template Documents**		•	•

*subject for re-evaluation on a quarterly basis

**onsite or virtual option





General HR Email Inbox

PAYROLL • HR SERVICES			
PATRULL . HK 2EKAIGE2	Core	Core Plus	Essential/HRO**
Criminal Background Checks EAP ADA & Leave		Add-On	Add-On
Management Advisement w/ access to Templates, Tools & Resources		Add-On	Add-On
ADA & Leave Management Advisement & Process Management**		•	•
Leadership Training Development**			•
Recruitment Advisement w/ access to Templates, Tools & Resources			•
Investigation Advisement*, Documentation & On-Site Support			•
Performance Management Advisement*, including Tools, Templates & Training			•
NYS Annual Harassment Prevention Training (In Person)			•
Compensation Structure Development			•
EEO Reporting Requirements (100+ Employees)			•
Quarterly Review with Leadership			•
Involvement w/ Recruitment Activities (C-Suite) / HR Position			•

Additional services available: Full Recruitment, Benefit Consulting, Personalized Employee Training, HRIS Evaluations and More!

*subject for re-evaluation on a quarterly basis

**Customization Available

***onsite or virtual option

Contact Us Today for More Information

Call Us

Buffalo: 716-674-7900 Rochester: 585-244-3040 Toll-Free: 1-877-6EBCINC Fax: 716-674-9350 **Visit Us**

www.ebchcm.com
Connect With Us

